

TINLEY PARK PUBLIC LIBRARY BOARD OF TRUSTEES MEETING COMMITTEE OF THE WHOLE

FEBRUARY 26, 2025 – 6:00 p.m.

MEMBERS PRESENT

Dami Ajasa
Brad Daniels, Treasurer
Leah Herman
Gina Miller, Vice President
Elizabeth Stern, Secretary
Laura Hess-Wojcik, President

MEMBERS ABSENT

Darren Meyers

LIBRARY STAFF PRESENT

Sarah Schroeder, Assistant Director
Lyn Williams, Business Office Manager
Jennifer Schulien, Business Office Assistant

CALL TO ORDER

The meeting of the Tinley Park Public Library Board of Trustees was called to order at 6:00 p.m.

ROLL CALL

Roll call was taken.

INTRODUCTION OF GUEST/AUDIENCE TO VISITORS

Facilities Manager, Bob Serafino was in attendance. Tyler, a member of the public, was present. Caroline Lilly, a member of the public, was also present.

PUBLIC COMMENTS REGARDING ITEMS ON THE AGENDA

None.

NEW BUSINESS

FY2026 Budget Discussion

The Board discussed the proposed FY2026 budget. Assistant Director Schroeder shared there is a 4.3% decrease to the working budget due to a shortfall in revenue due to Will County's "lookback adjustment." Assistant Director Schroeder noted that, for expenditure lines that have decreased, Library Administration examined 5-year average spending trends to justify the reduction. Some lines, such as the budget line for accounting services, may not be entirely expended, depending on Board action. Assistant Director Schroeder suggested that lines that are not entirely expended could be used to increase the total year-end transfer to the capital, which is projected to be lower than in years past. Treasurer Daniels inquired about the amount budgeted for capital expenditures and how that would impact the balance of the capital improvement fund. Assistant Director Schroeder confirmed Treasurer Daniels' statement that the amount could be deducted from the current balance of the fund. Treasurer Daniels shared he was comfortable with the proposals. Vice-President Miller stated everything was nicely done and well laid out.

FY2025 Staff Compensation Discussion

Assistant Director Schroeder explained the proposal to the Board members sharing changes staff have had to deal with recently, such as the renovation and the new ERP. Discussion was held regarding the factors in determining compensation, including the attached memos. Treasurer Daniels stated that he would find it helpful to see projected pay increases for the private sector in future staff compensation memos. The Board was pleased with the information supplied to them.

ADJOURNMENT

Vice-President Miller motioned to adjourn the meeting at 6:14 p.m. Trustee Herman seconded. Ayes: All. Nays: None. Motion carried.

Respectfully submitted,

Secretary

President