

**TINLEY PARK PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING:
COMMITTEE OF THE WHOLE**

February 25, 2026 – 6:00 p.m.

MEMBERS PRESENT

Chuck Augustyniak, Trustee

Brad Daniels, Treasurer
Leah Herman, Vice-President
Joe Molinare, Trustee
Elizabeth Stern, Secretary
Gloria Yakes, Trustee
Laura Hess-Wojcik, President

LIBRARY STAFF PRESENT

Zach Musil, Director

Sarah Schroeder, Assistant Director
Jennifer Schulien, Business Office Assistant

CALL TO ORDER

The meeting of the Tinley Park Public Library Board of Trustees was called to order at 6:00 p.m.

ROLL CALL

Roll call was taken.

INTRODUCTION OF GUEST/AUDIENCE TO VISITORS

Breanna Miller, Library intern was present at the meeting.

PUBLIC COMMENTS REGARDING ITEMS ON THE AGENDA

None.

NEW BUSINESS

[FY2027 Budget Discussion](#)

Director Musil shared some background information on this process for the trustees. A chart of accounts review was done with the Village to streamline and retire some accounts. The 74 Bookmobile account will be incorporated into the 07-operating account. The 95 Capital Expenditures accounts will now be directly paid for from the 37 funds. The library's auditor, Sikich,

agreed that this will improve the clarity of the audit. Treasurer Daniels asked for a benchmarking of libraries, as good practice, to see that the library is aligned with other libraries in similar population and socioeconomic terms. He asked Director Musil for a memo containing this information for the March meeting.

Trustee Molinare asked, discussing the Fund 07 and Fund 37 Expenditures, that, in next fiscal year's budget, it would be helpful to see a breakdown of the dollar amounts be given to show the increases or decrease for each detail item in each account. The proposed costs for FY27 have been built into this memo.

FY2025 Staff Compensation Discussion

Director Musil shared the library uses a merit-based compensation process. Increases start at the beginning of the May fiscal year. Economic and Compensation data was shared with the Board. The Library Administration gave their recommendation for the upcoming FY27. Treasurer Daniels asked Director Musil to provide information showing the percentage of what merit level staff was given over the last three years. Director Musil stated the Board should reach out with any questions they may have.

ADJOURNMENT

Trustee Augustyniak moved to adjourn the meeting at 6:26 p.m. Trustee Herman seconded. Ayes: All. Nays: None. Motion carried.

Respectfully submitted,

Secretary

President